

# Strategic Plan

## What drives us

The burden of occupational disease on current and past workers in Australia is **immense**. This blight on our society is **largely hidden** due to small numbers of active workplace cases and long latency times for illness [1].

Over 200 people will die each year from an injury at work, but approximately **5000 people will die from an occupational disease** [2,3].

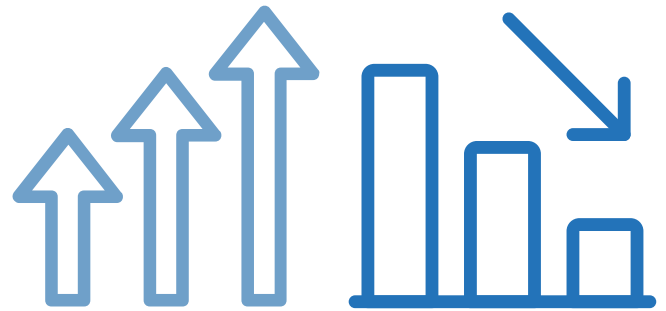
**The data on occupational diseases is unreliable, so this number could be much higher.**

## Our Vision

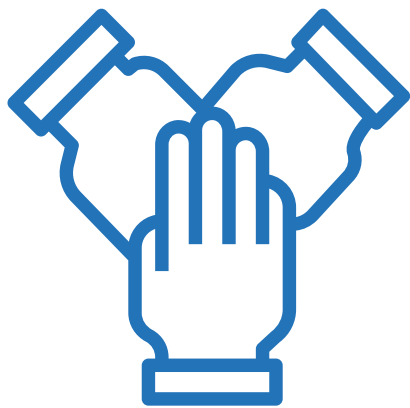
That all Australian workplace leaders recognise their duty to prevent occupational disease, understand the principles of occupational hygiene and recognise when to seek advice on the management of workplace health hazards to reduce workers' exposure.

## Our Mission

Our mission is to promote the principles of occupational hygiene as the way to prevent occupational diseases in Australian workplaces.



The Foundation exists to **promote sound science** and **improved understanding** of anticipation, recognition, evaluation and control of workplace hazards for all sectors and industries, but **particularly for those groups most over represented in occupational disease in Australia.**



We aim to work within the **wider exposure science community** of occupational health nurses and practitioners, epidemiologists, occupational physicians, ergonomists, toxicologists, safety engineers, safety professionals, health physicists and health risk communicators.

## Our Values

### Trust

We are reliable, science based and ethical in our work

### Collaboration

We have more influence when we work with stakeholders with aligned goals

### Education

Awareness of occupational health and hygiene principles is fundamental to creating change

### Good governance

Governance and accountability underpin all of our activities

Visit us at [aiohfoundation.org.au](https://aiohfoundation.org.au)

and **read more about occupational diseases** in our report:  
[aiohfoundation.org.au/media/2016/11/aioh-foundation-paper-2019.pdf](https://aiohfoundation.org.au/media/2016/11/aioh-foundation-paper-2019.pdf)

[1] Kerr, C et al, National Occupational Health and Safety Commission, 1996; and, Reed, S et al, AIOH 2013.

[2] Australian Institute of Occupational Hygienists, AIOH.org.au; What is an occupational hygienist?

[3] Steer, C & Bennett, A, 2019, Australia's workplace illness fatality data is grossly inadequate, and people are dying because of it